

WellPoint Hosts Second Annual Leadership Summit

November 17, 2008

At the end of October, WellPoint hosted its second Leadership Summit in Indianapolis. Mike Melloh, vice president, Human Resources, stated, "The leadership summit is a key part of WellPoint's talent management strategy, it proactively identifies early career leadership talent to enhance our leader bench." The summit introduced 19 candidates to WellPoint's leaders, our leader brand, company culture and professional opportunities both within the Health Insurance Professional Program (HIPP) and throughout the enterprise.

During the first day, candidates had the opportunity to meet Angela Braly and attend presentations by Randy Brown, Cindy Miller, David Casey, Nancy Roesler and Randall Lewis. They established a foundational understanding in our corporate strategy, company culture and leader expectations at WellPoint. A Leadership Panel that included Colin Drozdowski, Keith Evans, Randall Lewis, Sandy Miller and Deb Moessner was facilitated by Todd Harrison to showcase the viewpoints of some of our leaders in relationship to current business issues and initiatives.



Candidates also participated in an interactive exercise to demonstrate our core values through the Go Game activity which led them through a scavenger hunt across downtown Indianapolis to complete key missions and compete against other candidate teams. All Go Game teams were led by current HIPP associates and HIPP alumnus.

On the second day, candidates interviewed with WellPoint panel interview teams for full-time roles in the HIPP program, 2009 summer HIPP internships and consideration for other roles at WellPoint. HIPP is an accelerated leadership development program that is designed especially for high-potential, emerging professionals. This innovative three-year program offers professional training and development through one-year rotations in a full-time role in a number of our enterprise business units.

Pictured: Deb Moessner, president and general manager, Kentucky, participating in the Leadership Panel on the first day of the summit.